

# Carbon Reduction Plan

Supplier name: Sight Sciences Inc. (“Sight Sciences”)

Publication date: 30/10/2024

## Commitment to achieving Net Zero

**Sight Sciences Inc.** is committed to achieving Net Zero emissions by 2050 for UK operations. Sight Sciences UK, Ltd. (“Sight Sciences UK”) is a wholly owned subsidiary of Sight Sciences, Inc.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>This is Sight Sciences’ first year of reporting and therefore the Baseline is also the current emissions reporting year.</p> <p>We have included upstream leased assets in the scope 3 emissions as even though it’s not required for a CRP, it is a key part of our energy usage.</p> <p>The emissions data only includes UK operations of Sight Sciences.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>0.26</b>
<b>Scope 3 (Included Sources)</b>	Employee Commuting (commuting + working from home): <b>7.87</b> Business Travel (travel + hotel stays): <b>115.35</b> Upstream Transportation and Distribution (inbound and outbound logistics): <b>0.88</b>

	Waste Generated in Operations: <b>0.67</b> Upstream Leased Assets: <b>1.31</b> Downstream Transportation and Distribution : <b>0.00</b>  Total Scope 3: <b>126.17</b>
<b>Total Emissions</b>	<b>126.43</b>

### Current Emissions Reporting

<b>Reporting Year: 2023</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>0.26</b>
<b>Scope 3 (Included Sources)</b>	Employee Commuting (commuting + working from home): <b>7.87</b> Business Travel (travel + hotel stays): <b>115.35</b> Upstream Transportation and Distribution (inbound and outbound logistics): <b>0.88</b> Waste Generated in Operations: <b>0.67</b> Upstream Leased Assets: <b>1.31</b> Downstream Transportation and Distribution : <b>0.00</b>  Total Scope 3: <b>126.17</b>
<b>Total Emissions</b>	<b>126.43</b>

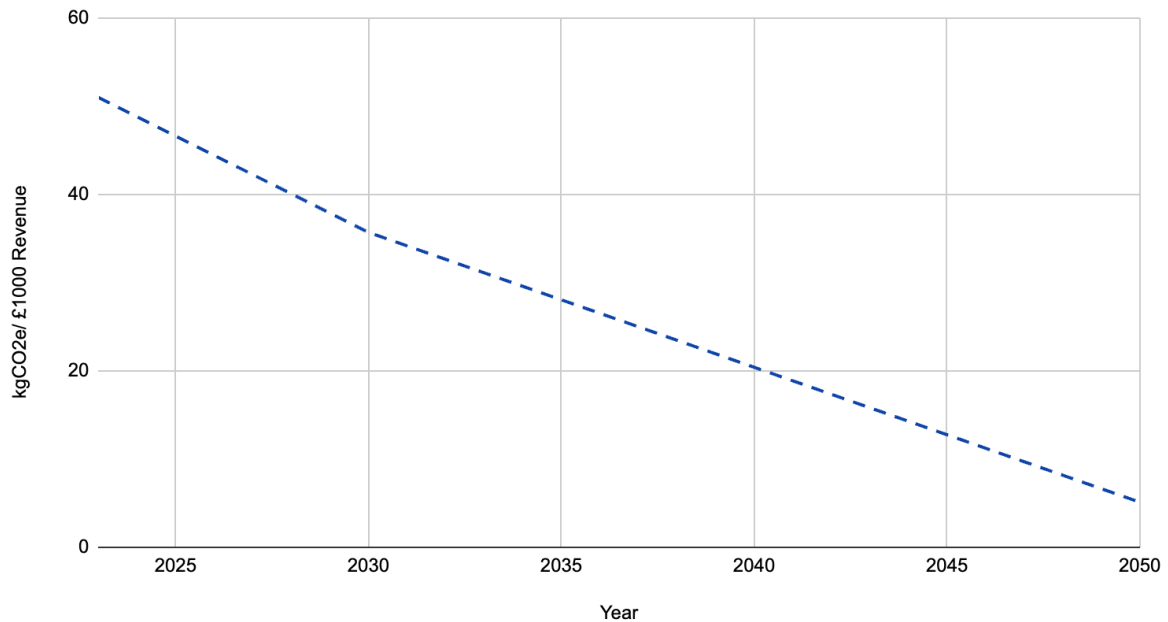
### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Sight Sciences Inc. is committed to reducing Scope 1, Scope 2, and this subset of Scope 3 emissions per £ revenue of revenue by 30% by 2030, from a 2023 base year for UK operations.

Progress against these targets can be seen in the graph below:

### Net Zero Targets



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

As this is the first year of measuring and reporting emissions, no measured reductions have been completed to date. However, Sight Sciences UK has already adopted a remote first policy to keep employee commuting at a minimum.

To meet the reduction targets, Sight Sciences UK will implement the following strategies:

- 1. Business Travel (Scope 3, Category 6):**
  - **Virtual Meetings:** Promote the use of video conferencing to reduce the need for travel.
  - **Travel Policies:** Implement a travel policy prioritising lower-carbon transportation modes (e.g., trains over flights for domestic travel).
  - **Carbon Budgeting:** Allocate a carbon budget for departments to incentivise emission reductions.
- 2. Employee Commuting (Scope 3, Category 7):**
  - **Flexible Working:** Continue to support remote working options to reduce commuting emissions.
  - **Sustainable Commuting Incentives:** Offer benefits for employees who use public transportation, cycle, or carpool.

- **Cycle to Work Scheme:** Provide financial support for employees purchasing bicycles for commuting.
- 3. **Electricity Consumption (Scope 2):**
  - **Renewable Energy Procurement:** Switch to 100% renewable electricity suppliers.
  - **Energy Efficiency:** Invest in energy-efficient appliances and lighting in office spaces.
  - **Energy Awareness Campaigns:** Educate employees on energy-saving practices.
- 4. **Waste Management (Scope 3, Category 5):**
  - **Reduce, Reuse, Recycle:** Implement a comprehensive waste reduction program.
  - **Supplier Engagement:** Work with suppliers to reduce packaging and promote sustainable materials.
- 5. **Upstream Activities:**
  - **Supplier Collaboration:** Engage with suppliers to understand and reduce emissions associated with transportation and distribution.
  - **Sustainable Procurement Policy:** Prioritise purchasing from suppliers with strong environmental credentials.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.


Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Sight Sciences Inc. (or equivalent management body).

### Signed on behalf of the Supplier:

Sight Sciences Inc.

By: .....  .....

Name: Jeremy Hayden

Its: Chief Legal Officer

Date: 11/22/2024 .....

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>