

Carbon Reduction Plan

Supplier name: Sight Sciences Inc. (“Sight Sciences”)

Publication date: 07/15/2025

Commitment to achieving Net Zero

Sight Sciences Inc. is committed to achieving Net Zero emissions by 2050 for UK operations. Sight Sciences UK, Ltd. (“Sight Sciences UK”) is a wholly owned subsidiary of Sight Sciences, Inc.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Current Emissions Reporting

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>While Sight Sciences did report an initial baseline in 2023 for the UK operations, there have been significant changes in our full company reporting in 2024 that have impacted our reporting scope. Included within these changes were: Total number of categories have increased, the category names have been updated and standardized across our company, and the reporting metric has been updated from tCO2e to kgCO2e. Many of these new Scope 3 emissions categories are not required for a CRP but are being included as they are a key part of our energy usage.</p> <p>As a result of this significant change in reporting, Sight Sciences will be re-baselining the Emissions Reporting to 2024. This re-baselining will help us better reflect our current emissions and provide more accurate data for our future analyses and initiatives.</p> <p>The emissions data only includes UK operations of Sight Sciences.</p>	
EMISSIONS	TOTAL (kg CO₂)
Scope 1	519.23
Scope 2	3080.11

<p>Scope 3 (Included Sources)</p>	<p>Employee Commuting (commuting + working from home): 525.89 Business Travel (travel + hotel stays): 68,422.47 Fuel and energy related activities: 536.41 Waste Generated in Operations: 419.19 Purchased Goods and Services: 8897.82 Total Scope 3: 78,801.78</p>
<p>Total Emissions</p>	<p>82,401.12</p>

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Sight Sciences Inc. is committed to reducing Scope 1, Scope 2, and this subset of Scope 3 emissions per £ revenue of revenue by 30% by 2030, from a 2024 base year for UK operations.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As this is the first year of measuring and reporting emissions with the new baseline, no measured reductions have been completed to date. However, Sight Sciences UK has already adopted a remote first policy to keep employee commuting at a minimum.

To meet the reduction targets, Sight Sciences UK will implement the following strategies:

1. **Business Travel (Scope 3, Category 6):**
 - **Virtual Meetings:** Promote the use of video conferencing to reduce the need for travel.
 - **Travel Policies:** Recommend travel prioritising lower-carbon transportation modes (e.g., trains over flights for domestic travel).
 - **International Travel Policies:** Reduce total international flights and travel replacing with the utilization of virtual meetings technologies.
2. **Employee Commuting (Scope 3, Category 7):**
 - **Flexible Working:** Continue to support remote working options to reduce commuting emissions.
 - **Sustainable Commuting Incentives:** Offer benefits for employees who use public transportation, cycle, or carpool.

3. **Electricity Consumption (Scope 2):**

- **Renewable Energy Procurement:** Switch to 100% renewable electricity suppliers.
- **Energy Efficiency:** Invest in energy-efficient appliances and lighting in office spaces.
- **Energy Awareness Campaigns:** Educate employees on energy-saving practices.

4. **Waste Management (Scope 3, Category 5):**

- **Reduce, Reuse, Recycle:** Implement a comprehensive waste reduction program.
- **Supplier Engagement:** Work with suppliers to reduce packaging and promote sustainable materials.

5. **Upstream Activities:**

- **Supplier Collaboration:** Engage with suppliers to understand and reduce emissions associated with transportation and distribution.
- **Sustainable Procurement Policy:** Prioritise purchasing from suppliers with strong environmental credentials.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Sight Sciences Inc. (or equivalent management body).

Signed on behalf of the Supplier:

Sight Sciences Inc.

By: .....
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Name: Jeremy Hayden

Title: Chief Legal Officer

Date: 8/5/2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>