



Political Contributions, Public Policy, and Lobbying Activities Policy

Sight Sciences, Inc., together with its subsidiaries (collectively, “Sight Sciences” or the “Company”), encourages the advancement of sound public policy that supports its mission to transform treatment of eye diseases by treating underlying causes with earlier intervention to help restore the natural functionality of healthy eyes. The Company is committed to being a responsible corporate citizen wherever we do business and comply with all applicable laws, rules, and regulations regarding the use of the Company’s funds, assets, and resources in connection with political and lobbying activity. This Political Contributions, Public Policy, and Lobbying Activities Policy (“Policy”) provides employees with guidelines for engaging in political activity in the workplace.

Political Contributions

U.S. federal law prohibits corporations from making political contributions or expenditures in connection with federal elections. It is the Company’s policy to make no political contributions or use any of the Company’s funds, assets, or other company resources to benefit any political:

- Candidates
- Parties
- Lobbyist
- Campaign committees, including, but not limited to, separate segregated funds (also known as corporate political action committees (“PACs”)).

Each state has additional laws, rules, and regulations governing political contributions in state and local elections which may or may not allow corporate contributions to candidates for state and local office. It is Sight Sciences’ policy to comply fully with all local, state, federal, foreign, and other applicable laws, rules, and regulations regarding political contributions. Sight Sciences’ funds or assets must not be used for, or be contributed to, political campaigns or political practices under any circumstances without the prior approval of Sight Sciences’ Chief Legal Officer.

Public Policy and Lobbying Activities

Sight Sciences may engage in legal and ethical lobbying activities to address public policy concerns for the ophthalmic industry and related policies. The Company believes in certain cases lobbying can provide decision-makers with valuable insights and data, as well as grant stakeholders access to the development and implementation of public policies. Employees may not lobby or represent Sight Sciences on policy issues except when it is part of their jobs to do so.



It is Sight Sciences' policy to comply fully with all local, state, federal, foreign, and other applicable laws, rules, and regulations regarding lobbying. Sight Sciences' funds or assets must not be used for, or be contributed to, lobbying under any circumstances without the prior written approval of Sight Sciences' Chief Executive Officer ("CEO"), Chief Legal Officer ("CLO"), or their designee. Sight Sciences' CEO, CLO, or their designee will confirm lobbyist activities are appropriate, align with Sight Sciences' mission and goals, and in compliance with all applicable laws and regulations.

Sight Sciences does participate in some trade associations to support the ophthalmic industry. Sight Sciences may pay the trade associations' membership dues with corporate funds.

Employee Political Activity

Sight Sciences encourages its employees to participate in civic and community activities, including participation in political and democratic processes. All political, lobbying, and civic activity by Company employees on behalf of the Company must comply with all applicable laws; this Policy; the Global Anti-Bribery and Anti-Corruption Policy; and Sight Sciences' Code of Business Conduct and Ethics. Any employee, however, making a political contribution or participating in a political activity on their own may not:

1. Implicitly or explicitly suggest or give the appearance in any way that the employee's personal view or position is one that is held or supported by Sight Sciences.
2. Participate in any political activities during work hours, unless prior approval from the Company's CEO, CLO, or their designee is obtained.
2. Provide political candidates or organizations with access to the Company's employee or customer lists.
3. Use Company resources (e.g., money, email, social media accounts, equipment, facilities, property, etc.) for political purposes.

Administration of this Policy

The Legal Department is responsible for the administration of this Policy. If you have any questions regarding this Policy or questions about political activities in the workplace that are not addressed in this Policy, please contact the Legal Department.