

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JO83853			EMPLOYER NAME Sight Sciences, Inc.												
ADDRESS 4040 Campbell Ave, Suite 100						CITY/TOWN MENLO PARK				STATE CA		ZIP CODE 94025-1052			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 800625749															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 339112 - Surgical and Medical Instrument Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	18	0	4	0	0	0	1	0	0	0	0	1	25
First/Mid-Level Officials and Managers	3	2	17	1	1	0	0	3	8	1	3	0	0	2	41
Professionals	3	5	18	2	6	0	0	0	17	2	9	0	0	0	62
Technicians	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Sales Workers	4	2	41	7	1	0	0	0	43	1	4	0	0	0	103
Administrative Support Workers	0	0	0	0	1	0	0	0	1	0	1	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	12	9	94	10	13	0	0	3	70	4	18	0	0	3	236
PRIOR 2021 REPORTING YEAR TOTAL	7	5	74	12	11	1	0	3	54	5	17	0	0	3	192
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID JO83853		EMPLOYER NAME Sight Sciences, Inc.		
ADDRESS 4040 Campbell Ave, Suite 100		CITY/TOWN MENLO PARK	STATE CA	ZIP CODE 94025-1052
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
11/3/2023 6:14 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Marika Beyaert		Title of Certifying Official Sr. Director - People		
Email Address of Certifying Official mbeyaert@sightsciences.com		Telephone Number of Certifying Official 877-266-1144		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Marika Beyaert		Title and Employer of Primary POC Sr. Director - People Sight Sciences, Inc.		
Email Address of Primary POC mbeyaert@sightsciences.com		Telephone Number of Primary POC 877-266-1144		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
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HQ/ESTABLISHMENT-LEVEL UNIT ID JO83853			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Sight Sciences, Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4040 Campbell Ave, Suite 100						CITY/TOWN MENLO PARK				STATE CA		ZIP CODE 94025-1052			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 800625749															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 339112 - Surgical and Medical Instrument Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	14	0	4	0	0	0	1	0	0	0	0	1	21
First/Mid-Level Officials and Managers	1	2	6	0	1	0	0	2	2	1	2	0	0	1	18
Professionals	3	4	15	2	6	0	0	0	12	1	9	0	0	0	52
Technicians	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	6	35	2	12	0	0	2	15	2	12	0	0	2	94
PRIOR 2021 REPORTING YEAR TOTAL	6	2	22	4	10	1	0	1	13	4	15	0	0	2	80
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JT20983				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Sight Sciences Southlake											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 141 COUNTRYSIDE COURT						CITY/TOWN SOUTHLAKE				STATE TX		ZIP CODE 76092			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 800625749															
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	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
First/Mid-Level Officials and Managers	2	0	11	1	0	0	0	1	6	0	1	0	0	1	23
Professionals	0	1	3	0	0	0	0	0	5	1	0	0	0	0	10
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	2	41	7	1	0	0	0	43	1	4	0	0	0	103
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	3	59	8	1	0	0	1	55	2	6	0	0	1	142
PRIOR 2021 REPORTING YEAR TOTAL	1	3	52	8	1	0	0	2	41	1	2	0	0	1	112
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															