

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
JO83853

EMPLOYER NAME  
Sight Sciences Inc.

ADDRESS  
4040 Campbell Ave, Suite 100

CITY/TOWN  
MENLO PARK

STATE  
CA

ZIP CODE  
94025-1052

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
800625749

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): NY9EW2LBNVK4

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

339112 - Surgical and Medical Instrument Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	17	1	4	0	0	0	3	0	0	0	0	0	27
First/Mid-Level Officials and Managers	3	2	15	2	1	0	0	2	12	2	1	0	0	2	42
Professionals	3	5	14	1	6	0	0	0	12	1	9	0	0	0	51
Technicians	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Sales Workers	5	1	39	6	1	0	0	0	43	1	4	0	1	0	101
Administrative Support Workers	0	0	0	0	1	0	0	1	1	0	1	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>12</b>	<b>9</b>	<b>85</b>	<b>10</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>71</b>	<b>4</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>226</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>12</b>	<b>9</b>	<b>94</b>	<b>10</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>70</b>	<b>4</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>236</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/1/2023 - 10/15/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
JO83853

EMPLOYER NAME  
Sight Sciences Inc.

ADDRESS

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CITY/TOWN

MENLO PARK

STATE

CA

ZIP CODE

94025-1052

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/17/2024 11:27 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Marika Beyaert

Title of Certifying Official

Sr. Director - People

Email Address of Certifying Official

mbeyaert@sightsciences.com

Telephone Number of Certifying Official

877-266-1144

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Marika Beyaert

Title and Employer of Primary POC

Sr. Director - People  
Sight Sciences, Inc.

Email Address of Primary POC

mbeyaert@sightsciences.com

Telephone Number of Primary POC

877-266-1144