

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
SINGLE-ESTABLISHMENT FILER REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID JO83853	EMPLOYER NAME Sight Sciences Inc.			
ADDRESS 4040 Campbell Ave, Suite 100	CITY/TOWN MENLO PARK	STATE CA	ZIP CODE 94025-1052	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
800625749

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339112 - Surgical and Medical Instrument Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	14	1	2	0	0	0	3	0	0	0	0	0	22
First/Mid-Level Officials and Managers	3	2	14	2	1	0	0	2	14	2	1	0	0	2	43
Professionals	1	4	12	2	5	0	0	1	15	1	8	0	0	1	50
Technicians	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
Sales Workers	5	1	29	5	1	0	0	1	37	2	3	0	1	1	86
Administrative Support Workers	0	0	0	0	0	0	0	1	2	1	1	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	10	8	69	10	9	0	0	5	71	6	15	0	1	4	208
PRIOR 2023 REPORTING YEAR TOTAL	12	9	85	10	13	0	0	3	71	4	16	0	1	2	226

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/1/2024 - 10/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
JO83853

EMPLOYER NAME
Sight Sciences Inc.

ADDRESS

4040 Campbell Ave, Suite 100

CITY/TOWN

MENLO PARK

STATE

CA

ZIP CODE

94025-1052

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/12/2025 8:39 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Marika Beyaert

Title of Certifying Official

Sr. Director - People

Email Address of Certifying Official

mbeyaert@sightsciences.com

Telephone Number of Certifying Official

408-348-6131

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Marika Beyaert

Title and Employer of Primary POC

Sr. Director - People
Sight Sciences, Inc.

Email Address of Primary POC

mbeyaert@sightsciences.com

Telephone Number of Primary POC

408-348-6131