U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

						D REP												
		SECT				R IDEN		TION										
OFS COMPANY ID																		
JO83853							Sight S	ciences	s, Inc.									
ADDRESS							CI	TY/TOW	VΝ			STATE		ZIP CC	DDE			
4040 Campbell Av	e, Suite	100					MEI	NLO PA	ARK			CA	!	94025-	1052			
SECTION C - H	EADQU	ARTEI	RS OR	ESTAB								ıble)						
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	SHMENT	Γ-LEVEL	NAME							
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADD	RESS				CI	TY/TOW	VΝ		STATE ZIP CODE							
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 800625749																		
SECTION E – EMPLOYER FILING ELIGIBILITY																		
X YES (Employer Is Eligibl	e to File)	□ NO	(Emple	oyer Is N	lot Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER I	N BUS	INESS					
SE	CTION								if applic	able)								
			•	•		UNAVA												
☐ YES (Single-Establishm	nent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federal	l Contra	ctor)					
YES (Headquarters is Federal Contractor)																		
X YES (One or More Non-Headquarters Establishments is Federal Contractor)																		
						INFOR			_									
						Instrum DEMO												
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		atino			М	ale		ори			Fen	nale						
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				⊆		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		E C		Native Hawaiian or Other Pacific Islander	ō	Two or More Races				
JOB CATEGORIES		-		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Rac		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Ra	Row			
002 0111 <u>200111</u> 20	Male	Female	White	ck or Afric American	Asian	wai ic ls	Ind Na	ore	White	Black or	Asian	wai ic Is	Ind	ore	Total			
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Executive/Senior Level Officials and Managers	1	0	18	0	4	0	0	0	1	0	0	0	0	1	25			
First/Mid-Level Officials and Managers	3	2	17	1 2	1	0	0	3	8	1	3	0	0	0	41			
Professionals Technicians	3	5	18 0	0	6	0	0	0	17 0	0	9	0	0	0	62			
Sales Workers	4	2	41	7	1	0	0	0	43	1	4	0	0	0	103			
Administrative Support Workers	0	0	0	0	1	0	0	0	1	0	1	0	0	0	3			
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2022 REPORTING YEAR TOTAL	12	9	94	10	13	0	0	3	70	4	18	0	0	3	236			
PRIOR 2021 REPORTING YEAR TOTAL	7	5	74	12	11	1	0	3	54	5	17	0	0	3	192			

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/1/2022 - 10/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

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SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 11/3/2023 6:14 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

EMPLOYER'S CERTIFYING OFFICIAL											
Name of Employer's Certifying Official	Title of Certifying Official										
Marika Beyaert	Sr. Director - People										
Email Address of Certifying Official	Telephone Number of Certifying Official										
mbeyaert@sightsciences.com	877-266-1144										
PRIMARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 REPORTING										
Name of Primary POC	Title and Employer of Primary POC										
Marika Beyaert	Sr. Director - People										
,	Sight Sciences, Inc.										
Email Address of Primary POC	Telephone Number of Primary POC										
mbeyaert@sightsciences.com	877-266-1144										

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

						E OF RI RS REP										
		SECT				R IDEN		TION								
OFS COMPANY ID		SECI	ION B	- ENIP	LUIE	KIDEN		OYER N	AME							
JO83853							Sight S	ciences	s, inc.							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE	
4040 Campbell Av	e. Suite	100					MEI	NLO PA	ARK			CA	g	94025-1052		
SECTION C – H	•		RS OR	ESTAB	LISHN	MENT-I	EVEL	IDENT	IFICA'	TION (it	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL						
JO83853							Sight S	ciences	s Inc							
HEADQUARTERS OR ESTABLISHM	ENT LEV	TEL ADE	DECC					TY/TOW			1	STATE		ZIP CO	DE	
4040 Campbell Av													1052			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 800625749																
		SECTION	ON E -			FILING	ELIGI	BILITY	Y							
XYES (Employer Is Eligibl	e to File)	□NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER	NO LO	NGER I	IN BUSI	NESS			
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA	TION (i	if applic	able)						
		Uni	ique En	tity ID (UEI):	UNAVA	ILABLE									
YES (Single-Establishr	nent Emp	lover is	Federa	l Contrac	ctor) X	YES (N	Multi-Es	tablishm	nent Em	plover is	Federa	1 Contra	ctor)			
- ` `	•	•											,			
X YES (Headquai	rters is I	Federal	Contrac	tor)	YES (N	lon-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)			
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	ıl Contra	actor)				
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						DEMO										
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	or La				М	ale	1401	Пэрап	l COLE	atino	Fer	nale				
	0. 20											laic				
				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
JOB CATEGORIES		an an		Black or African American		iial Sla	nerican Indian Alaska Native	Ra		r eric		iiai	nerican Indian Alaska Native	Ra	Row	
	Male	Female	White	ck or Afric American	Asian	waicl	Na Na	ore	White	Black or an Amer	Asian	ic l	E P	ore	Total	
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Executive/Senior Level Officials and Managers	1	0	14	0	4	0	0	0	1	0	0	0	0	1	21	
First/Mid-Level Officials and Managers	1	2	6	0	1	0	0	2	2	1	2	0	0	1	18	
Professionals Tacketsians	3	4	15	2	6	0	0	0	12	1	9	0	0	0	52	
Technicians	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	6	6	35	2	12	0	0	2	15	2	12	0	0	2	94	
	1															

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/1/2022 - 10/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL 6

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER	OMB Control Number: 3046-0049 Expiration Date: 08/31/2024												
	SECTION A - T	TYPE OF REPORT											
	ESTABLISHMENT REPORT												
SECTION B - EMPLOYER IDENTIFICATION													
OFS COMPANY ID EMPLOYER NAME													
JO83853 Sight Sciences, Inc.													
ADDRES	STATE	ZIP CODE											
4040 Campbell	Ave, Suite 100	MENLO PARK	CA	94025-1052									
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)													
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME													
JT20983 Sight Sciences Southlake													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE													
141 COUNTRY	SIDE COURT	SOUTHLAKE	KE TX 76092										
		ENTIFICATION NUMBER (EIN)											
		0625749											
<u>_</u>	<u> </u>	ER FILING ELIGIBILITY											
X YES (Employer Is Elig	X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS												
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : UNAVAILABLE													
VES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor)													

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

339112 - Surgical and Medical Instrument Manufacturing
SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA																
							Race/E	thnicity	/						1	
	Hisp	anic	Not Hispanic or Latino													
		atino		Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4	
First/Mid-Level Officials and Managers	2	0	11	1	0	0	0	1	6	0	1	0	0	1	23	
Professionals	0	1	3	0	0	0	0	0	5	1	0	0	0	0	10	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	4	2	41	7	1	0	0	0	43	1	4	0	0	0	103	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	6	3	59	8	1	0	0	1	55	2	6	0	0	1	142	
PRIOR 2021 REPORTING YEAR TOTAL	1	3	52	8	1	0	0	2	41	1	2	0	0	1	112	

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/1/2022 - 10/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided